



ADITYA

PHARMACY COLLEGE

INSTITUTIONAL STRATEGIC GOALS

The college has an internal organization structure that has involved various bodies and committees which will support the growth and development of the institutions. A review is taken about the implementation and outcome of the respective plan this has been achieved by following various strategies in the below.

The following are the salient features of the institutional strategic plan:

- Enhancement of R&D infrastructure.
- To encourage innovation, creativity, research and experiment and to mimic thoughts and ideas, we give freedom for students and faculties.
- To focus on high quality education and research from the faculty members and scholars.
- To establish a research laboratory, central instrumentation and analytical facility.
- Continuous internal quality assurance system ensuring effective governance.
- Support employee advancement and welfare and their financial planning and management.
- Focusing in Constant growth in research and development alumni interaction and other activities.
- Organize FDPs and Internal Training Programmes.
- Promotes Health Awareness Programmes.
- Organize Pharmafeiringer.



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Enhancement of R&D infrastructure	After the peer team assessment and recommendation, the development of R&D infrastructure with a thrust to include the accounting laboratory was well conceived and debated for enhancement of R&D infrastructure.
To encourage innovation, creativity, research and experiment	Research has been considered as an important integral part of the academic endeavors in our college, many seminars and workshops are organized by the college.
To focus on high quality education and research from the faculty members and scholars	We welcome students from all countries and our educational programs designed to equip students with virtual knowledge that help them to achieve what they want to be. This institution is an intellectual destination that challenges conventional thinking and stimulate passion to redefine learning.
To establish a research laboratory and central instrumentation	Providing a R&D centre This results in the enhancement of research in the institution.
Continuous internal quality assurance system ensuring effective governance.	<ul style="list-style-type: none"> • IQAC has been the vehicle for assuring the quality outcome in every aspect of the campus life. • Regular internal academic audits are conducted to check the effectiveness of the implementation, maintenance and improvement of the institution bodies. • Educating and training of all employee • Establishment of audit team and process. • IQAC will take care about the course files curriculum planning initiating the certification courses, addoncourses bridge courses to first years and lateral entry students.
Support employee advancement and welfare and their financial planning and management	In our institution staff Welfare is given foremost importance. <ul style="list-style-type: none"> • Group insurance • Transport on no cost • Employee Get 50% concession for children studying in its linked school. • Accomodation will be provided for staff staying in campus • Rewards and incentives for Publication and Presentation & participation in national and international conferences/seminar/workshop/FDP. • Motivation for qualification enhancement. • Support for research, consultancy, and innovations.
Focusing in Constant growth in research and	<ul style="list-style-type: none"> • Formation of alumni association to increase their participation.



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development alumni interaction and other activities	<ul style="list-style-type: none">• Inviting alumni for guest lecturers/ internship /entrepreneurship.
Curriculum Enrichment	<ul style="list-style-type: none">• Conducts Orientation sessions for faculties and students• Scientific Papers Presentation• Conducts Pharmafeiringer• Organise FDPs• Organise Internal Training Programmes
Promote Health Awareness Programmes	<ul style="list-style-type: none">• Organize blood donation camps• Conducts health camps for rural areas